

The 12th International Conference of Management and Industrial Engineering

Theme

“Agility and Readiness for Sustainable Business Continuity”

ICMIE 2025

The ICMIE Conference will take place on the 6th – 7th November 2025, in a hybrid format, and will be hosted by the National University of Science and Technology POLITEHNICA Bucharest, Romania

CALL FOR PAPERS

Today's business world is facing various challenges and risks therefore organizations should find ways to “navigate” through difficult times without shipwrecking. Becoming more resilient, agile and ready to embrace necessary change means for organizations to employ their inner strengths in supporting growth. Therefore, sustainable business continuity ensures that they can withstand disruptions while maintaining essential functions for long-term success. Moreover, incorporating practices and strategies which will allow them to continue operations effectively while minimizing their impact on the environment and promoting social responsibility, becomes a necessity.

Business continuity is related directly to the capacity of companies to plan for unforeseen disruptions while considering long-term sustainability goals. Integrating agility and readiness into business continuity strategies enables organizations not only to survive disruptions but also to thrive in the aftermath of risk management and crisis management, incorporating sustainable environmental, social and governance criteria (ESG) into business operations, as well as continuous improvement should be considered for stronger stakeholder engagement and more effective communication.

Business continuity management provides a comprehensive framework to prepare for and respond to crises and disasters that can disrupt business operations by: minimizing risks, developing plans and procedures for rapid recovery, enhancing resilience and competitive advantage.

The 12th edition of the ICMIE 2025 conference is opening the debate on business continuity as a natural follow-up to increasing business resilience (ICMIE 2023) and business change and digital transformation (ICMIE 2021).

The conference aims to create a debate forum for academics and researchers, practitioners and business representatives inviting them to contribute, share their ideas, and cutting-edge research and build stronger organizations, more agile, resilient, able to evolve and be successful in a challenging business environment.

The Faculty of Entrepreneurship, Business Engineering, and Management, National University of Science and Technology POLITEHNICA Bucharest invites you to join this scientific event on 6-7 November 2025. For further details access the website <https://icmie-faima-upb.ro/>

SECTIONS OF THE CONFERENCE

1. **Entrepreneurship and Innovation**
2. **Digital Transformation and Technological Leadership**
3. **People, Organization and Change Management**
4. **Sustainable Development**
5. **Economic Growth and Global Stability**
6. **Resilience of Critical Infrastructure**

DEADLINES

- **October 10th, 2025** – Paper submission
- **October 12th, 2025** – Notification of acceptance/rejection
- **October 15st, 2025** – Final paper submission
- **October 20th, 2025** – Final notification of paper acceptance/rejection
- **October 25th, 2025** – Registration and payment of conference fee

EDITING

- Authors are kindly asked to submit original manuscripts, not been published or are being considered for publication elsewhere.
- **Abstract** (max. 300 words followed by 5 keywords).
- For **Full Paper** please use Microsoft Office Word and send the file as “.docx” format.
- For complete editing instructions please visit the conference website: <https://icmie-faima-upb.ro/> to download the **Paper Instructions and Template**. Papers which do not fully comply with the editing instructions will NOT be published. Please upload the files using the Submit button from the home page.

ABSTRACT AND FULL PAPER SUBMISSION

- The *full paper* should be uploaded for review using the “**UPLOAD**” button from the website left menu section “Abstract & paper submission”. Also, a guide “*How to submit your abstract/paper*” is available to you at: <https://icmie-faima-upb.ro/> (scroll down on the bottom of the page).
- To submit a paper please visit the conference website and follow the guide provided “*How to submit your abstract/paper*” available on the left menu entitled **Call For Papers**.
- For any further information, you can address your questions to email: conference.icmie@gmail.com.

OTHER INFORMATION

- Conference fee to be paid before **October 25th, 2025: 150 EUR** (VAT included) / participant.
- The Conference fee for **student (PhD or Post-doc)*: 100 EUR** (VAT included) / participant.
*Student (PhD or Post-doc) must provide evidence, properly signed of their affiliation.
- The conference fee includes: participation with two papers as first author, access to all conference sessions and the conference materials.
- Accepted papers will be published in the ICMIE 2025 Proceedings.
- The ICMIE 2009, ICMIE 2011, ICMIE 2013, ICMIE 2015 and ICMIE 2019 Proceedings have been indexed in Clarivate Analytics and Scopus. The ICMIE 2023 Proceedings are underway for indexing in Clarivate Analytics.
- The ICMIE 2017 and ICMIE 2021 Proceedings have been indexed in ProQuest Database and Google Scholar.

We look forward to your submission as well as welcoming you in Bucharest, at the 12th edition of the ICMIE Conference. If there are any questions left, don't hesitate to contact us at email: conference.icmie@gmail.com.

We look forward to seeing you at ICMIE 2025!

Contact

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